



Technician B

Date	2/1/2017	Department	Fabrication
Exempt	No	Reports To	Shift Team Leader
Level/Salary Range	H12	Supervises	N/A

Job Summary

Under general supervision, associate is responsible for operation and setup of all machines in cell. Responsibilities also include buy-out of jobs and periodic inspection of jobs and all quality related work such as dimensions, run charts surface defects, etc.

Job Description

Essential Functions

1. Follow quality control procedures using a variety of measuring instruments such as scales, micrometer, height gages, verniers and gauges to check work.
2. Operate VMC's, punches, saws, drills, deburring equipment, routers and manual mills. Operations include punching, sawing, drilling, boring and milling, employing recognized tooling procedures where tolerances are close but not difficult to maintain.
3. Proceeding with a minimum of supervision, operator must detect and report any unusual conditions, defective material or machine malfunctions to their team leader.
4. Follow all safety rules and report any safety violations to their team leaders.
5. Insure a timely flow of parts through the machining process by following set procedures and requesting alternate responsibilities when applicable.
6. Maintain a neat and clean work area.
7. Work alternate shifts or work extended hours as requested.
8. Follow detailed instructions, working from standard coding and operational data to change or mount tools.
9. Check work position at specified reference points.

Education and/or Experience and Certifications and Licenses

High school diploma or general education degree (GED); six months to one year of related experience and/or training; or equivalent combination of education and experience. Work experience in a manufacturing environment desirable.

Skills and Abilities

Ability to read and understand blueprint specifications.
 Ability to work effectively with tools and equipment including, but not limited to, material handling equipment, hand tools, measuring equipment, CNC machines, manual milling machines, punches, drills, saws, computers, and miscellaneous office equipment.
 Ability to establish and maintain effective working and public relations, advocating team concept and participative management style.
 Possess strong interpersonal skills, including the ability to interact effectively with diverse personalities and individuals at various levels within and outside the organization.

Working Conditions

The work environment characteristics described here are representative of those an associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the associate regularly works near moving mechanical parts and is regularly exposed to fumes or airborne particles. The noise level in the work environment is usually loud.

Physical Demands and PPE Requirements

Physical Demand	Code	Physical Demand	Code	Ability to Wear	Code
Stand	F	Reach above Shoulder	F	Ear protection	C
Walk	F	Climb	N/A	Steel Toe Footwear	C
Sit	O	Crawl	N/A	Safety Glasses	C
Handling /Fingering	F	Squat	F	N/A = Not Applicable O = Occasionally F= Frequently C = Constantly	
Reach Outward	F	Bend	F		



Material Handling			
	Occasional (1-33%)	Frequent (34-66%)	Constant (67-100%)
<input type="checkbox"/>	10 lbs	5 lbs	2 lbs
<input type="checkbox"/>	15 lbs	8 lbs	3 lbs
<input type="checkbox"/>	20 lbs	10 lbs	4 lbs
<input type="checkbox"/>	35 lbs	15 lbs	7 lbs
<input checked="" type="checkbox"/>	50 lbs	25 lbs	10 lbs

Company Competencies			
<p>Engaged Team Culture: A collaborative team culture, with a focus on inclusion and growth, is at the heart of our company.</p>			
<p>Empowering Development: Associates can thrive and learn no matter what position or tenure.</p>			
<p>Equipped for Safety: We equip and train our associates to be zealously committed to safety.</p>			
<p>Educate for Wellness: We educate and empower associates and their families to desire wellness.</p>			